



JOB OFFERS EQUALSEA LAB

European Research Council Consolidator Grant - EqualSea Project

The ERC Consolidator Grant project EqualSea - Sustainability transformations towards ocean equity is being developed at [CRETUS, Santiago de Compostela](#). The project is (a) developing a new transformative change framework for ocean equity, (b) identifying multiple critical drivers which induce social tipping points dynamics and transformative changes across space and time, and (c) contributing to monitor progress towards ocean equity for coastal communities and international organizations. To do this, the project is combining modelling and simulation techniques and cross-case comparison to develop a typology of different inequalities tested in 20 Marine Protected Areas and implemented for 3 in-depth case studies across Africa, Europe and Latin America.

Professor Sebastian Villasante is leading the [EqualSea Lab](#) working directly with international organizations, government agencies, and other stakeholders to build an unprecedented collection of data about transformative changes towards ocean equity. The work consists in developing a network of global collaborators to investigate why, where and how tipping points and transformative changes occur. The EqualSea Lab will use projects outputs to develop decision-support tools such as web-based applications, policy briefs, and training sessions.

The hired team members will work in close collaboration with international experts on the fields involved in this highly interdisciplinary team. Interested candidates may apply to the offered positions from different disciplines such as Arts, Economics, Biology, Environmental Sciences, Nutrition, Law, and Political Sciences.

The EqualSea Lab values courage and creativity, openness and engagement, inclusion and diversity, and respect and integrity. As such, we see the importance of recruiting talent aligned to these values and are looking for Postdoctoral Researchers and a Project Manager who best meet the selection criteria described below.

1. POSTDOCTORAL RESEARCHER IN SOCIAL TIPPING POINTS

As part of a wider aim across the positive tipping points community to build a database of positive tipping point examples, opportunities and indicators, the team of the [Global Tipping Point Report](#) will lead an activity documenting examples of positive tipping points in marine social-ecological systems. We will take a multi-scale approach to understand the enabling conditions for scaling out, scaling up and scaling deep to drive positive transformation of social-ecological systems across Sub-Saharan Africa and Latin America. PhD in social sciences or similar will be positively valued. Strong analytical skills are required to manage multiple sources of data. Knowledge of other languages besides English will be valued. The contract is full time with a duration of 24 months.

2. POSTDOCTORAL RESEARCHER TO MONITOR OCEAN EQUITY

It will focus on the collection of multiple sources of data to develop indicators to monitor ocean equity. It will also work on the organization of the field work for the data collection related to ocean equity in Marine Protected Areas and coastal communities in the Global South. PhD in social sciences or similar will be positively valued. Strong quantitative skills are required to manage complex datasets. Knowledge of other languages besides English will be valued. The contract is full time with a duration of 24 months.



3. POSTDOCTORAL RESEARCHER ON OWNERSHIP AND CONCENTRATION OF THE FISHERIES SECTOR

The hired person will be responsible of the organization and data collection to know who are the ultimate beneficial owners of the large-scale fishing fleet in each of the world's coastal states. It will also focus on the distribution and concentration of vessel ownership at the flag-state, owner-state, and corporation level. He/she will work with experts on fisheries economics and ocean policy. PhD in Economics or Finances will be positively valued. Strong analytical and quantitative skills are positively valued. The contract is full-time with a duration of 6 months.

4. PROJECT MANAGER

The hired person will be responsible of all administrative aspects of the project thus having a global view of it. This person will co-lead coordination meetings and will be strongly connected with the IP, team members, and the PhDs co-supervisors during the project duration. Expertise in management of national and/or international projects (e.g. Horizon and LIFE) will be positively considered. The contract is part-time (50%) with a duration of 24 months.

OTHER JOBS OFFERS AT EQUALSEA LAB

5. POSTDOCTORAL RESEARCHER ON THE USE OF TECHNOLOGY AND FUTURE VISIONS

The hired person will be responsible of the organization and data collection of marine litter in different European ports, under the EU [NETTAG+](#) project. He/she will work with experts on virtual reality to develop future visions and scenarios of sustainable ports in the European Union. Expertise in the development of visions and/or the use of new technologies (e.g. Artificial Intelligence) will be positively considered. The contract is full-time with a duration of 24 months.

Key features for all job applications

Start ideally in March-April 2024 or according to availability

- The team will be based at [CRETUS](#) located at [Santiago de Compostela](#) (Spain)
- 3-month trial period
- Full-time represents 37.5 weekly working hours, with flexible organization
- Fluent English required
- We search for applicants with a high motivation and commitment, autonomy, and ability for team work
- The job offers will be published on the [EURAXESS](#) and [USC job bank](#) by early March 2024

HOW TO APPLY

Please send your expression of interest and your CV to sebastian.villasante@usc.es before March 1st 2024. You should indicate what position you are interested in, and include a description of your motivation, expectations and the added value you will represent for the project.